

card set
FOR YOUNG
TALENT



ARCHITECT OF STRENGTHS



ARCHITECT OF STRENGTHS

WHO?

- You see talent in everyone. You have no issue with people doing things their own way.
- You'd rather work in a team than alone. You believe that a collective achievement is often better than the sum of its individual parts.

WHERE?

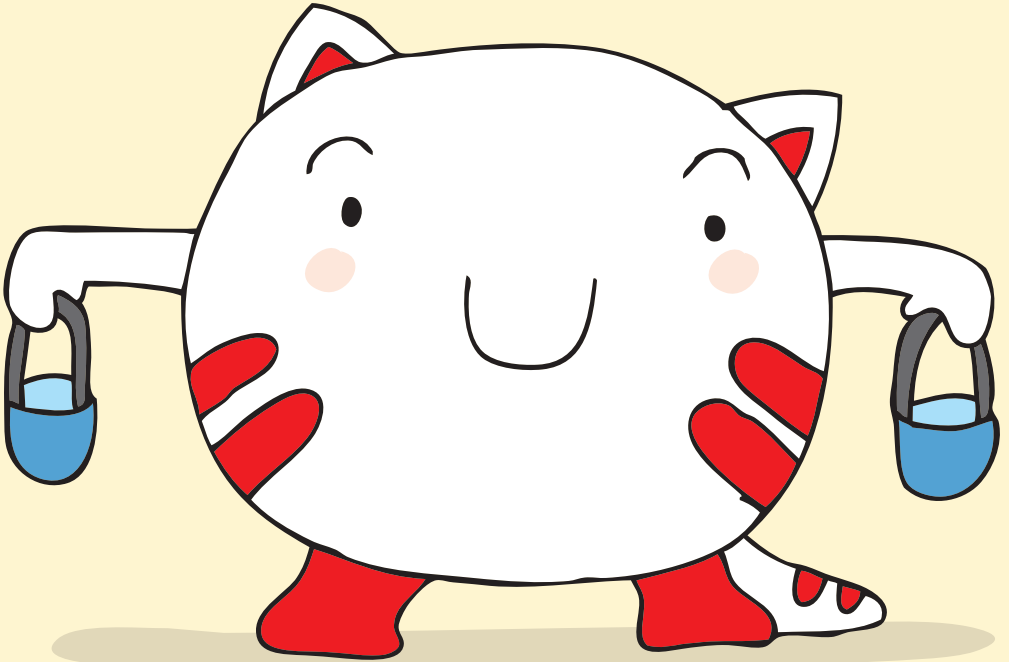
- You like environments where success is a team effort, something you can share with others.
- It's important to you that every single contribution is recognized and appreciated.
- You don't enjoy being in the limelight: find out how you can shine behind the scenes.



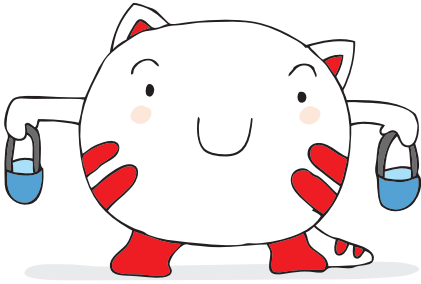
TIP!

- Don't always take into account other people's opinions. At a certain point, it is important to make a decision or you will never move forward.
- You have a lot of patience with people because you continue to believe in them. Make sure that doesn't drain too much of your energy.
- Don't be too humble. Ask for your contribution to be recognized.

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BALANCE SEEKER



BALANCE SEEKER

WHO?

- You list all the pros and cons before making a decision.
- You are very good at assessing a complex situation because you are used to looking at it from all possible angles.
- You take everything into account and are therefore not that likely to take big risks.

WHERE?

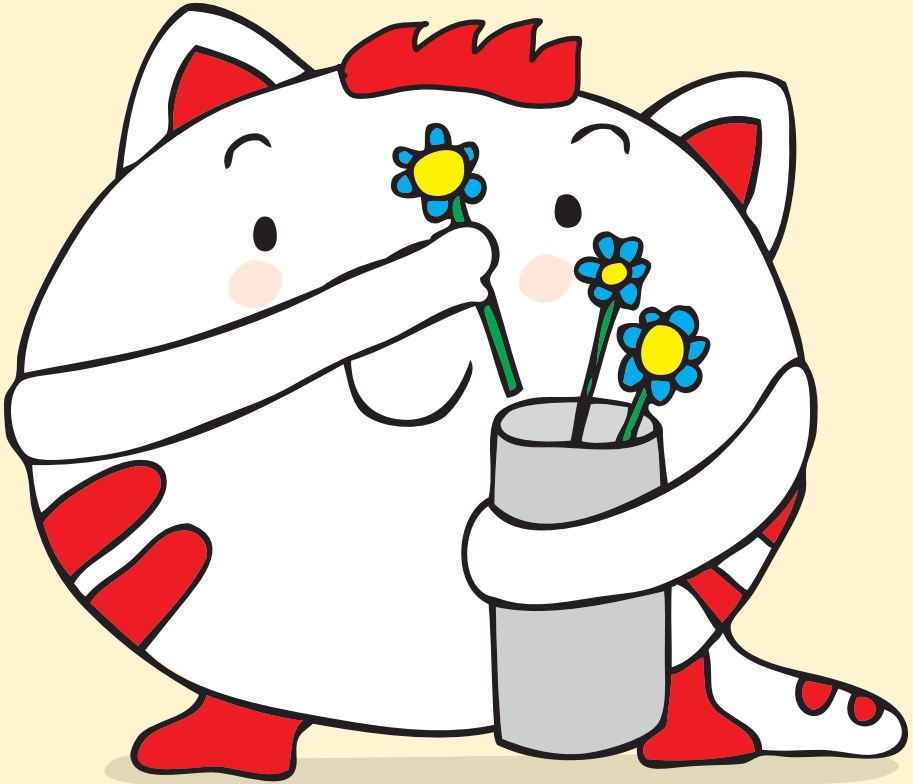
- You need time to think about an important decision. Find an environment where you can do that.
- An environment where your thorough research and thinking is appreciated. Collaborate with people who appreciate this.



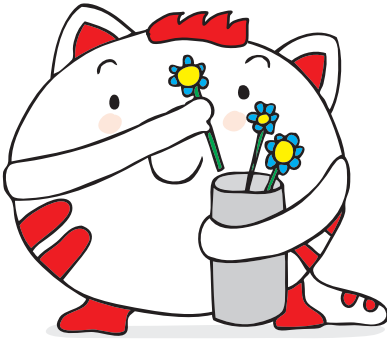
TIP!

- Set the amount of time you want to think about something before making a decision. Otherwise, you may fail to make up your mind.
- Accept that it's virtually impossible to avoid risks, even when you make the right decision. Sometimes you just have to jump.
- You are focused on what can go wrong. Realize that there's a good side to everything and that things may also simply work out.

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BEAUTY SEEKER



BEAUTY SEEKER

WHO?

- You're always looking for beauty.
- You try to find ways to make things even more beautiful in everything you do.
- You feel good when you look good and enjoy beautiful surroundings.

WHERE?

- You are at your best in an environment that values beauty and where aesthetics are important.
 - Find projects where you get to define what things should look like.
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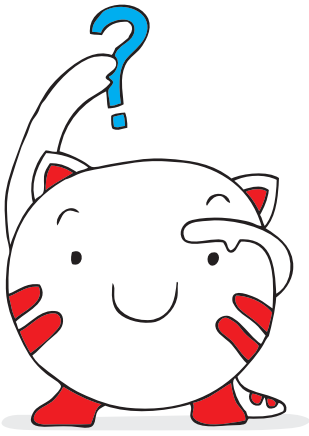
TIP!

- Not everybody values beauty the way you do. Explain yourself.
- Don't waste time looking for ultimate beauty. Sometimes 'pretty' is enough.

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BELIEFS ACTOR



BELIEFS ACTOR

WHO?

- Some values, such as real friendship, justice or respect for the environment are very important to you.
- You know what is important to you and stick to your beliefs even when others don't understand.
- You love it when others share your views. It creates a strong bond.

WHERE?

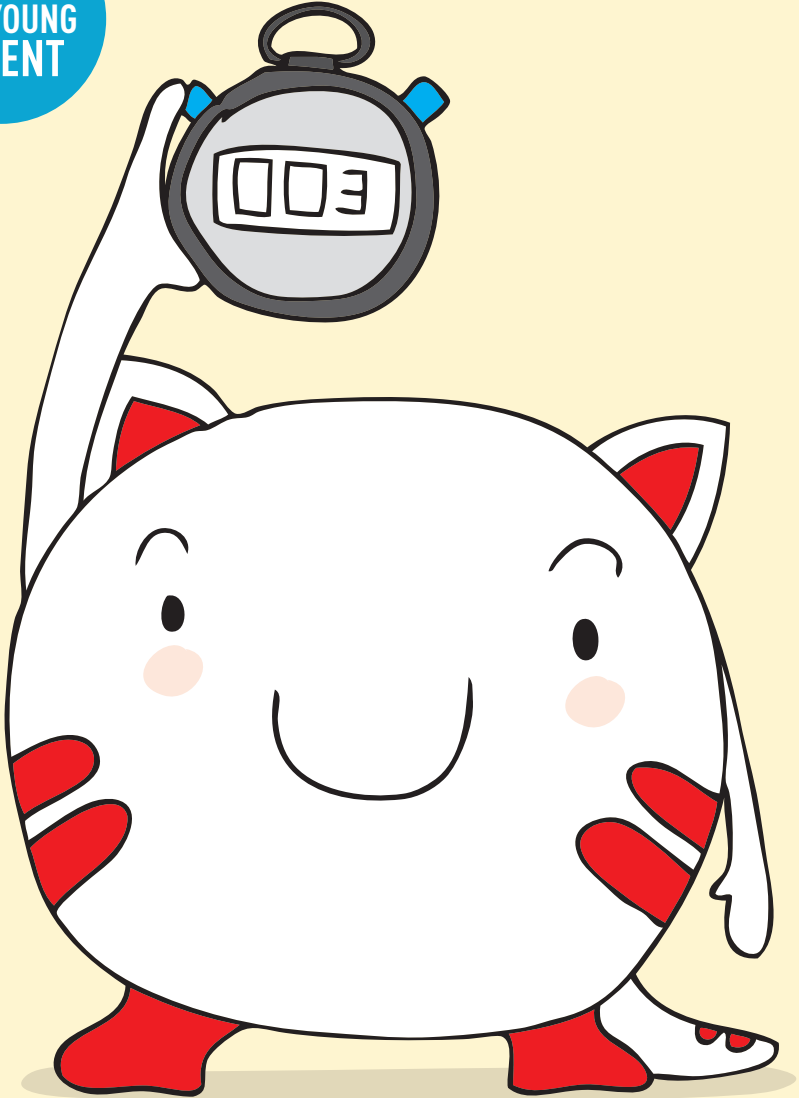
- Become a member of an association or club that shares your values and beliefs, and that will appreciate you for it.
- You feel good in an environment where you can truly be yourself.



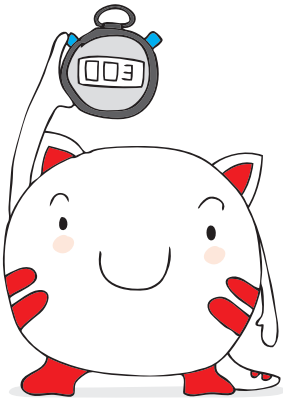
TIP!

- Not everybody shares your opinions, and that's OK. Explain yourself but make sure you give others the freedom to be who they are.

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BOUNDARY PUSHER



BOUNDARY PUSHER

WHO?

- You love a good challenge and want to outperform even yourself.
- You get better at what you do by practicing regularly and slowly increasing the challenge.
- You love it when the numbers show you did better than the last time.

WHERE?

- Look for an environment where your achievements are visible, where there is sufficient information available on what you have done: numbers, times, results,...
- You thrive in an environment where your achievements can make a difference.



TIP!

- You don't always need to win. Choose a challenge and focus on that.
- Don't forget other people's achievements. They too are often successful.